PRO - GRAM

International Seminar on Military Leadership

15 THURSDAY

Auditorium Marquês de Sá da Bandeira

Opening session

09:00h

Lt Gen Maia Pereira
Deputy Chief of Staff
of the Portuguese Army

09:20h

Military leadership challenges in 2025

Keynote Speaker

Lt Gen João Boga Ribeiro
Commander of Personnel
of the Portuguese Army

10:00h - Coffee break

10:20h - Plenary Session 1

Military leadership and the war challenges

Prof. José Fontes (moderator)

Brigadier Leigh Drummond
Centre for Army Leadership, UK

Lt Gen Lemos Pires
National Defense Policy Director

11:20h

State of the Art 1

Col Paulo Gomes (moderator)

"Military Leadership in the 21st Century: Psychological Warfare"
MSc. Student Joana Guerreiro / FBA-UL

"The International Law of Armed Conflict: A Vital Component in the Context of a Changing World Order"
Lt Col Jesus / Azores Military Command Zone

12:30h

Lunch

14:30h - Plenary Session 2

Military leadership and technological challenges

Prof. Thomas Gasche (moderator)

Col Anselmo del Moral Torres
Civil Guard University Center, SP

Lt Col Wilson Antunes
Military Laboratory Unit for
Biological and Chemical Defense

15:30h - Coffee break

State of the Art 2

Prof. Flávio Magalhães (moderator)

"Predicting Self-Leadership in Military Cadets: A Machine Learning Approach"
Maj Barbosa / Military Academy

16 FRIDAY

Auditorium Marquês de Sá da Bandeira

08:45h - Plenary Session 3

Military leadership and human challenges

Capt Guarda (moderator)

Col Juan Pavón Coto
Defense University Center, SP

Lt Col Nuno Monteiro
Military University Institute

09:45h - Coffee break

10:00h

State of the Art 3

Prof. Ricardo Oliveira (moderator)

"Risk and Protective Factors Against PTSD in Portuguese Peacekeepers"
PhD Student Laura Carmona / FP-UL

"Leadership Self-Efficacy: A Case Study in a Joint Military Sample"
Maj Gomes / Military Air Force Academy

"Servant Leadership, Psychological Empowerment and Work Engagement: A Case Study in the Portuguese Air Force"
Maj Gomes / Military Air Force Academy

Auditorium General Morais Sarmento

Prof. Olga Duarte (moderator)

"Impact of Leadership Styles on Talent Retention in the Permanent Staff of the Portuguese Army"
Capt Guarda / Military Academy

"The Impact of Leadership on Stress Management: The Case of the Military Personnel of GIOP/UI"
Cad GNR Santos / Military Academy

"The Emotional Toolbox for Leadership"
Prof. Sofia Menezes / Military Academy

11:30h

Seminar Rapport

Prof. Sofia Menezes

Closing Session

11:45h

Lt Gen Pedro Gonçalves Soares
Advisor to his Excellency the
Chief of the Army General Staff

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