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EUROPEAN SECURITY AND DEFENCE COLLEGE
ESDC
CESD
COLLEGE EUROPÉEN DE SÉCURITÉ ET DE DÉFENSE

How to build a Savvy Cyber Workforce? Innovation and Transformation of Cyber Defence E&T

The European Security and Defence College

Build up a Cyber Education, Training, Exercise and Evaluation (ETEE) Platform

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ESDC in a nutshell (as of Sep 2017)



136 network members + 5 Associated Network Partners (ANP)

- Traditional network 91 members + 5 ANP
  - Ranging from Diplomatic Academies to Police Colleges
  - Ranging from Defence Academies to Peace Universities
- Young officers training and education 43 members
- Doctoral school on CSDP 39 members



Running 95 activities in the past academic year

- Ranging from one day seminars to courses of a full academic year
- Covering general, geographical and horizontal CFSP/CSDP issues
- Reaching approximately 5400 residential training participants and 424 participants in stand-alone e-learning



Since 2005 18000 alumni

- From all EU Member States, EU institutions, EU agencies and candidate countries
- As well as from Third countries and organisations



ESDC Structure

Executive Academic Board



Member States

EAB Programming next Academic Year (before summer break)

Steering Committee

Executive Academic Board

SC Prioritisation next budgetary year (before/just after summer break)

EAB Curricula Review and Revision (early spring)

EAB Yearly Evaluation and Update on new CSDP policies and concepts (each autumn)

Conduct of Training and Evaluation (GAREA) September

ESDC Network Institutes And ESDC Secretariat

EEAS Crisis Management Structures, Regional and Thematic Desks

New policies and concepts

Lessons learnt from missions and operations

Aim Cyber ETEE

- Cyber security and defence training among the **civilian (incl.police)** and **military** personnel, including for the **CSDP requirements** for all CSDP training levels as identified by the EU Military and Civilian Training Groups, and **upscaling the training opportunities** for the Member States..
- At a later stage the Cyber ETEE platform could advance ETEE opportunities for wider cyber defence workforce (so-called Cyber Reserve).

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Cyber ETEE – state of play

- 24 Nov 17 - CE EDA briefs ESDC SC; more info needed
- 15 Dec 17 - ESDC SC welcome the Explanatory Note
- 06 Feb 18
  - Decision to create Cyber ETEE platform, welcomed by Commission
  - IOC 01 Sep 18
  - FOC Apr 19
- 06 Mar 18 - SNEs recruitment process launched
- 12 Apr 18 – RELEX – Draft Council Decision approved
- 16 Apr 18 – Deadline applications for 3 SNEs
- Sep 18 – IOC
- Apr 19 – FOC (+ 3 additional SNEs maximum)

How

- Using existing ESDC structures and procedures
  - Standardise training curricula
  - Remain flexible and responsive
  - Bring together top-training providers from all EU MS
  - Working in close combination with EU structures
  - Guarantee access to personnel from all EU MS

Added value

- Cost efficient
- Civilian and military aspects
- Integrating academics and practitioners
- Close link to policy development

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